



Shri Shankaracharya Institute of Professional Management & Technology
DEPARTMENT OF MANAGEMENT STUDIES
QUESTIONS BANK
Industrial Relation 576451(76)

1. What do you understand by Industrial Relation? Write its objectives.
2. Write a note of Worker's Participation in management in India & Reasons for its failure.
3. What is collective bargaining? Meaning & definition.
4. Write down the various factor affecting Industrial Relation.
5. What are the prerequisites of collective bargaining?
6. Write the process of collective bargaining? Elaborate.
7. What are the various approaches to industrial relation ?
8. What are the different types of collective bargaining?
9. What is Industrial Relation? Name the factors involved in it. Also write the objectives of IR.
10. How can an organisation develop sound IR?
11. Write a detailed note on Factories Act 1948.
12. Explain the various provisions under child labor abolition act.
13. What do you understand by workers participation in management? What are the reasons for Limited success of workers participation in management?
14. Write a note on Payment of Gratuity Act.
15. Write short note on the following:
 16. Grievance handling
 17. Disciplinary procedure
18. Write a note on labour laws and its objectives.
19. What are the different forms of Workers participation in management?
20. What do you understand by employee Grievance? What are the different grievances handling techniques used by organisations?
21. Write a detailed note on disciplinary procedures.
22. Write the different provisions for employee benefit under factories act, 1948.
23. Write a note on children labor abolition act.

24. Write short note on any one of the following:

25. Maternity Benefit Act.

26. Employee State Insurance act

27. Write in detail the act that regulates the relation between the employees workmen & their trade unions.

1. OR

28. Write in detail the Trade Union act.

29. What do you understand by best IR relation write its objectives also discuss about the actors of IR.

30. Discuss in detail industrial dispute act

31. Write short notes on any two of the following

1. Employment standing orders act

2. Trade union act

3. Industrial Relation act

32. Industrial Relation means the relation between employee & employer.

33. Write a note on the act that regulates such relationship.

34. Write the main provisions of payment of Gratuity act.



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ASSIGNMENT QUESTIONS

Industrial Relation 576451 (76)

Assignment – Set A

Note: Attempt all the questions.

1. What do you understand by industrial relation? Write its objectives.
2. Write down the various factors affecting industrial relation.
3. Write a note on Workers' Participation in Management in India & Reasons for its failure.
4. What is a collective agreement? Who can participate in collective bargaining?
5. What are the prerequisites of collective bargaining?



Assignment – Set B

Note: Attempt all the questions.

1. What do you understand by industrial relation? Write its objectives.
2. Write a note on Workers' Participation in Management in India & Reasons for its failure.
3. What is Collective Bargaining? Meaning & definition.
4. Write the process of collective bargaining? Elaborate.
5. What are the various approaches to industrial relation?



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Assignment – Set C

Note: Attempt all the questions.

1. Write down the various factors affecting industrial relation.
2. What are the prerequisites of collective bargaining?
3. What are trade unions?
4. Define the term industrial dispute.
5. Define the term 'Child Labour'.



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Assignment – Set D

Note: Attempt all the questions.

1. What are the different types of collective bargaining?
2. What do you mean by industrial relations?
3. Explain the causes for industrial disputes and examine its impact on industrial relations.
4. Write a note on Workers' Participation in Management in India & Reasons for its failure.
5. What is Collective Bargaining? Meaning & definition